

Warren County Board of Supervisors

RESOLUTION NO. 448 OF 2016

Resolution introduced by Supervisors Simpson and Braymer

AUTHORIZING HEALTH INSURANCE FOR COUNTY OFFICERS, EMPLOYEES AND RETIREES

WHEREAS, Warren County has heretofore offered health insurance through Blue Shield for County officers, employees and retirees, and

WHEREAS, the County's health insurance agent, Jaeger & Flynn Associates, Inc., has recently studied the health insurance program, solicited proposals from other companies and compared available benefits, and

WHEREAS, as a result of the review, Jaeger & Flynn Associates, Inc. has proposed that Warren County continue its insurance plan with Blue Shield for officers, employees (30 hrs./week) and retirees (less than 65 years of age), and continue the self-insured prescription or drug card as administered by Blue Shield with a reserve set by the County, and

WHEREAS, Jaeger & Flynn Associates, Inc. has also proposed to offer a new voluntary high deductible option with Blue Shield for officers, employees and retirees (less than 65 years of age), now, therefore, be it

RESOLVED, that Warren County renew its health insurance coverage with Blue Shield for County officers, employees and retirees (less than 65 years of age) in accordance with the terms and provisions provided for above, utilizing surplus funds to reduce the increase in premium at the rates listed below:

Blue Shield EPO \$25/\$40

Individual	\$ 666.92
Co-Individual	\$ 666.92
Two Person	\$1,367.17
Family	\$1,917.16

and be it further

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RESOLVED, that Warren County offer a voluntary high deductible option with Blue Shield for County officers, employees and retirees (less than 65 years of age) in accordance with the terms and provisions provided for above, utilizing surplus funds to reduce the increase in premium at the rates listed below:

Blue Shield HDEPO 6310

Individual	\$ 514.10
Co-Individual	\$ 514.10
Two Person	\$ 1053.89
Full	\$ 1477.84

and be it further

RESOLVED, that the Chairman of the Board of Supervisors be, and hereby is, authorized to execute any and all documents and/or agreements of any kind or nature that may be necessary to renew the health insurance with Blue Shield, to implement a new Voluntary High Deductible Option with Blue Shield including a Medical Expense Reimbursement Plan (MERP), and make any changes to the prescription and/or drug card with said documents and/or agreements in a form approved by the County Attorney, for a term commencing December 1, 2016 and terminating November 30, 2017, at which time all policies will once again be reviewed.